work and outstanding public service of Hardy Brown. Hardy, the first African-American man to serve two terms as vice president and then two terms as president of the Board of Education of the San Bernardino City Unified School District, is retiring after 12 remarkable years of service with the board. He will be honored for his service at a dinner in his honor on December 14.

Hardy Brown was administered the oath of office for the board of education on December 6, 1983, and was elected vice president of the board for the 1985–86 school year. Shortly thereafter, he was elected as the first black male president of the board and served for both the 1987–88 and 1988–89 school years. In addition, he has served as a representative to the CSBA Delegate Assembly for the 1990–91 and 1992–93 school years, and has served CSBA in many diverse leadership roles.

The San Bernardino City Unified School District is the ninth largest in California with over 44,000 students, 60 percent of whom are minorities. Through his service to the board of education, Hardy Brown has been a thoughtful and dedicated advocate for providing equal educational opportunities to all children in our community. He is also well known and respected by community leaders, parents, clergy, business people, political leaders, representatives of higher education, and civil rights groups,

Hardy Brown has a great deal of experience with multiethnic, multicultural, and varied socioeconomic groups. His enthusiasm, commitment, and expertise in alternative programs addressing at-risk students, guidance, dropout prevention, school safety, and vocational education has made him particularly influential and well respected. Most importantly, his leadership style encourages creative and innovative ideas to deal with the greatest challenges facing education and society today.

Mr. Speaker, I ask that you join me, our colleagues, Hardy Brown's family, and many friends in recognizing his extraordinary work and selfless public service. His dedication to education and making a real difference in the lives of children is an example worthy of emulation by all of us. It is only fitting that the House pay tribute to Hardy Brown today.

# TRIBUTE TO PERRY ANDERSON, JR.

## HON. JOSEPH P. KENNEDY II

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 5, 1995

Mr. KENNEDY of Massachusetts. Mr. Speaker, I rise today to honor and recognize Mr. Perry Anderson, Jr., who is currently the police commissioner of the Cambridge Police Department in Cambridge. MA

Commissioner Anderson has led a successful and distinguished career. He worked for the Miami Police Department for many years. During his tenure he rose from the ranks of police officer to the appointment of chief of police before retiring in 1991. His steadfastness is seen through his many police and executive positions. Most notably was his position as major in charge of the community relations section and deputy and assistant chief in charge of the criminal investigation division.

Commissioner Anderson's dedication to the Police Force is truly commendable. He has re-

ceived great recognition for founding and implementing reverse sting operations in Miami, developing methods to curtail civil disturbances, and has authored various texts on sound managerial concepts and programs. Commissioner Anderson is also the recipient of the Bronze Star Medal for meritorious service in the armed services. In July 1992, he was elected the national president of the National Organization of Black Law Enforcement Executives.

I applaud the accomplishments of Commissioner Perry L. Anderson and would like to extend my congratulations and best wishes for his many years of service to safeguard others. As a paragon of leadership he has enabled many people to live with a bettered sense of security.

## CONGRATULATIONS TO JOHN ROARK ON HIS RETIREMENT

## HON. GLENN POSHARD

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 5, 1995

Mr. POSHARD. Mr. Speaker, I rise today to wish Mr. John Roark a happy, and well deserved retirement. John is a trusted friend, and I always welcome the opportunity to talk with him about issues affecting the 19th Congressional District of Illinois.

Throughout his professional career John has worked hard to help improve his community. For 3 years he owned his own business, has 13 years teaching experience, was director of Organization for American Federation of Teachers for Illinois and Wisconsin, and has worked with the Macon-Dewitt Job Training Program Administration [JTPA] for 17 years. John will retire as the executive director of the Macon-Dewitt JTPA, and I am proud to join with his family and friends in celebrating his decades of community service.

Mr. Speaker, John Roark is a friend of many in central Illinois. He will be missed at the Macon-Dewitt JTPA, but I am confident that John will continue to discover new ways to help his community during his retirement. I want to take this opportunity to once again thank John for his decades of commitment to the people of the State of Illinois and wish him a healthy and memorable retirement.

## A SALUTE TO NOVELLA LYONS OF PHILADELPHIA

#### HON. THOMAS M. FOGLIETTA

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 5, 1995

Mr. FOGLIETTA. Mr. Speaker, I rise today to salute Mrs. Novella Lyons on the occasion of her retirement from the Pennsylvania Department of Public Welfare and to congratulate her on her many years of service to the Philadelphia community.

In 1960, Mrs. Novella Lyons began her tenure with the department of public welfare. She has proudly held several positions within the department from repayment adjuster to income maintenance caseworker. In 1989, Mrs. Lyons received the Employee of the Year Award and has since served as chairperson

for the SECA campaign. Mrs. Lyons is an outstanding individual who should be commended for her contributions to the Philadelphia community.

Mrs. Lyons has also played a vital role in many programs in the Philadelphia community as an active member of the Canaan Baptist Church, where she began working with the social service committee and the breast cancer support group. She was instrumental in organizing the breast cancer support group where her primary goals were to provide educational resources, international workshops, and spiritual uplifting. Through Mrs. Lyons' efforts, over 100 women have been reached throughout the Philadelphia area.

I wish to join today with the department of public welfare, Mrs. Lyons' family and friends in recognizing her for her many years of service with the Pennsylvania Department of Public Welfare and the Philadelphia community. I wish her health, happiness, and prosperity in her retirement years. It is well deserved.

# TRIBUTE TO SALLY HAVICE FOR SERVICE TO THE ABC SCHOOL BOARD

## HON. ESTEBAN EDWARD TORRES

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 5, 1995

Mr. TORRES. Mr. Speaker, I ask my colleagues to join me today in honoring Ms. Sally Havice as she steps down from the presidency of the ABC School Board. Sally was first elected to the school board in 1989 and was reelected to a second term in 1993. As board president, she chaired several committees, including the School Safety Committee and the District Goals Committee. During her leadership, she initiated a code of conduct for the members of the board.

Sally has devoted much of her life to improving herself and giving to others through education. After attending business college, she had a successful career in municipal government. She later returned to school to pursue a bachelor's degree and teaching credential that enabled her to realize her life-long ambition of becoming a teacher. She earned two associate in arts degrees from Cerritos College; one in social studies and the other in Spanish. She went on to receive her bachelor's degree in English and a master's degree in linguistics, with doctoral studies at USC and the University of Hawaii. During her active professional and academic career, she raised three sons: Edward, Raul, and Joseph. She is also grandmother to seven children.

For the last 22 years, Sally has been a professor of English at Cerritos College. She teaches English composition and literature, as well as speech communication. She also served as interim assistant dean of liberal arts and community liaison for the cultural arts. Her work on campus also has included participation on numerous committees such as the Citizen's Resource Advisory, Cerritos College Faculty Association Executive Board, and the faculty senate, which selected her after her first term as outstanding faculty senator.

Sally's involvement in the community has been extensive and impressive. She helped to implement the cultural performing arts afterschool program. This unique music and dance